

Canes AS er en helnorsk leverandør som leverer løsninger innen VVS og komfortgulv. Med 20 års erfaring og et komplett sortiment tilbyr vi lett tilgjengelig kvalitet, som alltid er på lager. Vi håndterer alt fra prosjektering og skreddersøm til ferdig produkt. Vår visjon er å være rørleggerens og entreprenørens beste samarbeidspartner og problemløser.

TRANSPARENCY ACT

June 2023

A new Norwegian law, the Transparency Act, becomes effective from July 2022. This Act requires companies to make sure human rights and decent working conditions are respected in their operations and supply chains.

The Act also requires companies to conduct human rights due diligence activities, including business partners. This means that Canes AS need to take steps to identify, address, prevent and limit violations of human rights or decent working conditions - whether potential or actual impacts. Required activities include implementing the appropriate policies, processes such as risk assessments, and providing or cooperating with efforts to provide remedy for any violations.

The Act also requires companies to report on all of these activities and make this information available on their corporate websites, promoting transparency.

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BUSINESS AND AREA OF OPERATION

Canes AS

- Established in 1999 and since 2014 Otto Olsen Holding AS became the owner with a 54% stake. Otto Olsen Holding AS is a trading and manufacturing company that supplies technical products to industry and commerce in Norway.
- We import and distribute assembly systems for plumbers and contractors based in Norway. Systems and products are traded from leading manufacturers across large parts of the world.
- Our headquarter is located in Drammen with several offices in the rest of the country.

Elevator Speech

- *Canes AS is an all-Norwegian supplier that delivers solutions within plumbing and comfort flooring. With 20 years of experience and a complete range, we offer readily available quality, which is always in stock. We handle everything from planning and tailoring to the finished product. Our vision is to be the plumber`s and contractor`s best partner and problem solver.*

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GUIDELINES AND ROUTINES

Annual Due Diligence Assessments

- Canes makes annual due diligence assessments for its own business as part of the annual Compliance Assessment.
- As a certified Eco-lighthouse company, we have worked specifically with sustainability in areas such as the working environment, waste management, energy use, purchasing and transport since 2018.

Risk Assessments

- All foreign suppliers/partners are monitored based on country, and the level of risk to which they are assessed on accordance with ITUC Global Rights Index.
- Existing suppliers/partners from countries that are defined as high risk or medium risk must fill in a self assessment form and sign this to give Canes the opportunity to consider further cooperation. For medium risk suppliers/partners, Canes will follow up regularly and assess the need to require a signed self assessment form. For new suppliers/partners, this requirement will be included as part of the cooperation agreement.

Transparency

- On our website, Canes has explained the company`s organization, area of operation, guidelines and routines.

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RESULTS

ITUC Global Rights Index

- Canes has mapped which countries of origin our approved suppliers come from. We have used the ITUC Global Rights Index for this exercise. The countries are assessed in the following categories, High risk, Medium risk, Moderate risk and Low risk.
- Canes have currently one supplier that are assessed as Medium risk, and four suppliers as Moderate risk based on this tool.
- We expect that our suppliers/partners act in accordance with the requirements of the Transparency Act.

Self-assessment Form

- All relevant suppliers are followed up regularly and Canes has sent a self-assessment form with explanation the necessity of requesting the form to be signed.
- As of today, we have not identified any negative consequences and have therefore not had the need to implement countermeasures.

Risk of Negative Consequences

- Canes is Eco-lighthouse certified (Miljøfyrtårn). Ethical guidelines have been drawn up which we have committed ourselves to follow. The supplier co-operation agreements include robust obligations. Good follow-up routines have been made for countries that are assessed as high risk or medium risk. Here we require the supplier/partner to sign a self-assessment form and our Code of Conduct to help us consider further co-operation.